

## Ethics in Professional Practice



GRANITE STATE  
DESIGNERS & INSTALLERS  
New Hampshire's Association of Septic System Professionals



GDSI 2016 Conference: Ethics - Gehris/Garvey

## Definition: Professional Ethics

Personal and Corporate Standards or Rules  
Governing Behavior  
within the Context of a Particular Profession



(<http://www.yourdictionary.com>)

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## Code Of Ethics

### **“Rules” of Behavior:**

What Behavior is Morally Good or Bad  
What Behavior is Right or Wrong



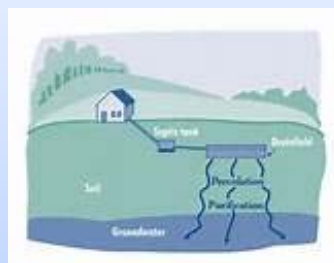
([www.merriam-webster.com/dictionary/](http://www.merriam-webster.com/dictionary/))

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## Code Of Ethics

A Policy Statement

- Form of “Legislation” within a Company or a Discipline
- Distinction Exists between Law & Ethics:
  - Obeying the law is the minimum level of ethical conduct enforced in society
  - Ethical behavior includes more than legal behavior



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## **Code of Ethics Legal Definition**

Declares a Set of Principles & Standards of Practice  
Guides Decision Making & Behavior  
Provide Guidelines for Work Choices  
Provides Credibility

(<http://definitions.uslegal.com/c/code-of-ethics/>)

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## **Considerations**

Justice  
Courtesy



Honesty  
Sincerity  
Dignity

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**NHANRS**  
**New Hampshire Association of Natural Resource Scientists**

- Purpose & Scope
- Relationship between
  - Members & the Public
  - Members & Employer or Client
  - Member to Member
  - [Self?]
- Duty to Profession

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## 1. Public

**Protection of Environment**



**Health & Welfare of  
Community**

**Fairness & Equity**

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## **2. Client**

Protection of Environment  
Health & Welfare of Community  
Fairness & Equity



Fair Pricing  
Good Workmanship  
Regulations & Law  
Trusting Outcome

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## **3. Employer & Other Evaluator's**

Protection of Environment  
Health & Welfare of Community  
Fairness & Equity



Representation  
Good Workmanship - Consistency  
Regulations & Law

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**4. Self**  
**Operating Under Code of Ethics**



Open For Discussion

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**NHANRS - Code of Ethics**

Missing?

Definitions

Publication of Documents

Safety

Supervisory/Mentorship Parameters

Harm

Specifics on Disclosure

Peer Review

Complaint Procedures

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## BREAK



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## Avoid Ethical Dilemmas: Practical & Proactive Steps

### FOR DISCUSSION

- Communication
- Written Contracts
- Written Addendums to Contracts
- Write & Save Correspondences
  - Asking Questions
  - Trusting Instincts



Assumption: consumer doesn't know your profession, products and process

Therefore: Explain the process, agreement(s), special terms, and "lingo" in detail

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# Scenarios:

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